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Reporting Category

Category	Subcategory	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
01B RACIAL / ETHNIC, ETC.	-	-	-	-	-	-	-

row(s) 1 - 1 of 1

Log No: 1082781 Type:CR

Accused Members

Review Name	Status	Accused Overall Finding	Recommended Penalty	No. of Days	Date/Time Served	Created Date	Complimentary History
View ZELITZKY, ADAM	PENDING ACCUSED APPEAL	SUSTAINED	SUSPENSION	6	-	27-OCT-2016	View

row(s) 1 - 1 of 1

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content?	Approve Inclusion?
View 1	FACE SHEET	N/A	-	-	-	SHEETS, FRANK	OCT-27-2016 20:45	-	-	-
View 2	CONFLICT CERTIFICATION	N/A	-	-	-	DEAN, BRUCE	NOV-08-2016 19:33	-	-	-
View 3	CONFLICT CERTIFICATION	N/A	-	-	-	KALANTZIS, TOM	NOV-09-2016 08:24	-	-	-
View 4	O.E.M.C. (OEMC) REQUEST/HOLD	N/A	1	AUDIO OF 911 CALLS; CPD RADIO TRANSMISSIONS	-	BROWN, DANITA	NOV-28-2016 09:40	APPROVED	-	YES
View 5	REPORT (OTHER)	N/A	4	REQUEST FOR DIGITALLY RECORDED DATA	-	BROWN, DANITA	NOV-28-2016 09:41	APPROVED	-	YES
View 6	ATTENDANCE AND ASSIGNMENT RECORD	N/A	7	UNIT 022; 3RD WATCH; 27-OCT-2016	-	BROWN, DANITA	NOV-28-2016 09:49	APPROVED	-	YES
View 7	ATTENDANCE AND ASSIGNMENT RECORD	N/A	8	UNIT 022; 4TH WATCH; 27-OCT-2016	-	BROWN, DANITA	NOV-28-2016 09:52	APPROVED	-	YES
View 8	OEMC EVENT QUERY	N/A	8	1630112609; 1630112639; 1630113782; 1630113925; 1630113956	-	BROWN, DANITA	NOV-28-2016 09:57	APPROVED	-	YES
View 9	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #12609	NO	KALANTZIS, TOM	NOV-09-2016 10:40	APPROVED	-	YES
View 10	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #12609 19137 to 195323 hours	NO	KALANTZIS, TOM	NOV-09-2016 10:41	APPROVED	-	YES
View 11	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #12639	NO	KALANTZIS, TOM	NOV-09-2016 10:42	APPROVED	-	YES
View 12	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #13782	NO	KALANTZIS, TOM	NOV-09-2016 10:42	APPROVED	-	YES
View 13	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #13925	NO	KALANTZIS, TOM	NOV-09-2016 10:43	APPROVED	-	YES
View 14	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #13956-a	NO	KALANTZIS, TOM	NOV-09-2016	APPROVED	-	YES

View	15	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Event #13956-b	NO	KALANTZIS, TOM	10:44 NOV-09-2016 10:48	APPROVED	-	YES
View	16	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Zone 9 202934 to 212832 hours	NO	KALANTZIS, TOM	NOV-09-2016 11:01	APPROVED	-	YES
View	17	O.E.M.C. (OEMC) TRANSMISSIONS	N/A	1	Zone 9 212831 to 220107 hours	NO	KALANTZIS, TOM	NOV-09-2016 11:03	APPROVED	-	YES
View	18	REPORT (OTHER)	N/A	5	RESULTS AND REQUEST FOR IN-CAR VIDEO SYSTEM	-	BROWN, DANITA	NOV-28-2016 10:00	APPROVED	-	YES
View	19	TO/FROM REPORT	N/A	1	IN-CAR VIDEO SUMMARY	-	BROWN, DANITA	NOV-28-2016 10:01	APPROVED	-	YES
View	20	VIDEO RECORDING	N/A	1	VEHICLE #8910; 27 OCT 2016	-	BROWN, DANITA	NOV-28-2016 10:06	APPROVED	-	YES
View	21	CONSENT FOR AUDIO RECORDED INTERVIEW	N/A	1	[REDACTED]	-	BROWN, DANITA	NOV-28-2016 10:03	APPROVED	-	YES
View	22	TO/FROM REPORT	N/A	2	Outline of Statement of D. [REDACTED]	YES	KALANTZIS, TOM	NOV-25-2016 15:47	APPROVED	-	YES
View	23	AUDIO INTERVIEW	N/A	1	Complainant [REDACTED]	YES	KALANTZIS, TOM	NOV-15-2016 14:15	APPROVED	-	YES
View	24	SWORN AFFIDAVIT FROM COMPLAINANT	N/A	1	[REDACTED]	-	BROWN, DANITA	NOV-28-2016 10:05	APPROVED	-	YES
View	25	CONFLICT CERTIFICATION	N/A	-	-	-	TIGHE III, FRANCIS	SEP-12-2017 10:57	-	-	-
View	26	REQUEST FOR INTERVIEW/STATEMENT/REPORT	N/A	2	Request for Interview dated 11-OCT-2017, CPD Sgt. Zelitzky, Adam R. (star no. 2318), sent by facsimile 11-OCT-2017, scheduling interview to take place on 02-NOV-2017 at 1400 hrs.	YES	TIGHE III, FRANCIS	OCT-11-2017 12:33	APPROVED	-	YES
View	27	ACCUSED NOTIFICATION OF ALLEGATIONS FOR ZELITZKY, ADAM	ACCUSED - ZELITZKY, ADAM	-	-	-	TIGHE III, FRANCIS	NOV-02-2017 16:53	ALLEGATIONS CHANGED	-	-
View	28	AUDIO RECORDING	N/A	1	image of disc containing Statement of Accused Member Adam Zelitzky given November 21, 2017	YES	TIGHE III, FRANCIS	FEB-13-2018 13:10	APPROVED	-	YES
View	29	NOTIFICATION OF CHARGES/ALLEGATIONS	N/A	1	served upon Accused Member Adam Zelitzky on November 21, 2017	YES	TIGHE III, FRANCIS	FEB-13-2018 13:12	APPROVED	-	YES
View	30	WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL	N/A	1	given by Accused Member Adam Zelitzky on November 21, 2017	YES	TIGHE III, FRANCIS	FEB-13-2018 13:13	APPROVED	-	YES
View	31	ADMINISTRATIVE PROCEEDINGS RIGHTS	N/A	1	provided to Accused Member Adam Zelitzky on November 21, 2017	YES	TIGHE III, FRANCIS	FEB-13-2018 13:15	APPROVED	-	YES
View	32	REPORT (OTHER)	N/A	28	documents provided by Accused Member Adam Zelitzky on November 21, 2017	YES	TIGHE III, FRANCIS	FEB-13-2018 13:17	APPROVED	-	YES
	33	SUMMARY REPORT	N/A	6	Summary Report	YES	TIGHE III, FRANCIS	MAR-09-2017	APPROVED	-	YES

View

of Investigation
dated February
27, 2018FRANCIS 2018
15:50

View

34 REPORT (OTHER)

N/A

5

Disciplinary
Recommendation
Memorandum

YES

TIGHE III,
FRANCISMAR-09-
2018
15:52

APPROVED

-

YES

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Internal Use Only

No Internal Use Only attachments available.

Print Accused Appeal Forms

No Accused Appeal forms available for this Log No.

Related Incidents **TIP** Related Incidents listed below are for reference only. These may be viewed using the related application search screens.

No Related Incidents associated with this Log No.

Status History **TIP** Every employee included in the Status History is subject to be called for legal or administrative proceedings.

Resulting Status	Status Date/Time	Created By	Position	Employee No.	Assigned/ Detailed Unit	Comments
PENDING ACCUSED APPEAL	07-JUN- 2018 10:46	DOMAIN, ALEXANDRA	SUPERVISOR PARALEGAL		113 / -	-
PENDING REVIEW AFTER SUPERINTENDENT DECISION	25-MAY- 2018 11:06	BOIK, ROBERT	SUPT'S CHIEF OF STAFF		111 / -	-
PENDING SUPERINTENDENT DECISION	13-APR- 2018 23:43	WATSON, LARRY	DEP CHIEF		212 / -	-
PENDING COMMAND CHANNEL REVIEW	10-APR- 2018 15:39	HARMON, MARK	COMMANDER		022 / -	-
PENDING COMMAND CHANNEL REVIEW	20-MAR- 2018 10:59	COSTELLO, ROBERT	SERGEANT OF POLICE		121 / -	-
PENDING ADVOCATE REVIEW	20-MAR- 2018 10:19	OLIVER, MELVIN	POLICE OFFICER		007 / 121	-
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	15-MAR- 2018 16:13	DOMAIN, ALEXANDRA	CLERK 3		113 / -	-
CLOSED AT C.O.P.A.	15-MAR- 2018 15:57	DOMAIN, ALEXANDRA	CLERK 3		113 / -	-
PENDING REVIEW INCIDENT (C.O.P.A. USE ONLY)	14-MAR- 2018 12:13	HUNT, JOSHUA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING CHIEF ADMINISTRATOR REVIEW	14-MAR- 2018 12:13	HUNT, JOSHUA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING C.O.P.A. COORDINATOR REVIEW	12-MAR- 2018 14:10	DOLLAR, BRIAN	SUPERVISING INV COPA		113 / -	-
PENDING INVESTIGATIVE REVIEW	09-MAR- 2018 15:59	TIGHE III, FRANCIS	INVESTIGATOR		113 / -	-
PENDING INVESTIGATION	06-FEB- 2018 10:13	WESTENSEE, JAY	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING ASSIGN INVESTIGATOR	06-FEB- 2018 10:12	WESTENSEE, JAY	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING INVESTIGATION	12-SEP- 2017 10:24	HUNT, JOSHUA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING ASSIGN INVESTIGATOR	07-SEP- 2017 11:52	HUNT, JOSHUA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING INVESTIGATION	06-SEP- 2017 14:26	HUNT, JOSHUA	DEPUTY CHIEF ADMINISTRATOR		113 / -	-
PENDING INVESTIGATION	08-NOV- 2016 19:33	DEAN, BRUCE	SUPERVISING INV COPA		113 / -	-
PENDING ASSIGN INVESTIGATOR	08-NOV- 2016 12:39	OLVERA, MARIA	SUPERVISING INV COPA		113 / -	Type Changed from INFO to CR on 08-NOV-2016 12:39 by OLVERA, MARIA Affidavit information for this Log Number has changed on 08-NOV-2016 12:39 by OLVERA, MARIA
PENDING ASSIGN TEAM	27-OCT- 2016 21:56	LYONS, KRISTI	INVESTIGATOR 3 COPA		113 / -	-
PENDING SUPERVISOR REVIEW	27-OCT- 2016 21:04	SHEETS, FRANK	INVESTIGATOR 2 COPA		113 / -	-
PRELIMINARY	27-OCT- 2016 20:45	SHEETS, FRANK	INVESTIGATOR 2 COPA		113 / -	-

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Command Channel Reviewers

Accused Name	Sequence No.	Reviewer
ZELITZKY, ADAM	1	HARMON, MARK
ZELITZKY, ADAM	2	WATSON, LARRY

row(s) 1 - 2 of 2

SUMMARY REPORT OF INVESTIGATION¹

I. EXECUTIVE SUMMARY

Date of Incident:	October 27, 2016
Time of Incident:	Approximately 8:30 p.m.
Location of Incident:	Near 11149 S. Ashland Avenue, Chicago, Illinois
Date of COPA Notification:	October 27, 2016
Time of COPA Notification:	Approximately 8:40 p.m.

In-Car Camera footage depicts Accused CPD Sergeant Adam Zelitzky verbally disrespecting and ridiculing a civilian by mimicking her in the presence of other CPD members.

II. INVOLVED PARTIES

Involved Member #1:	Sgt. Adam R. Zelitzky, Star #2381, Employee ID# [REDACTED], Unit 022, Date of Appointment: December 5, 1988 (29 years on force), d/o/b/ [REDACTED] (54 yoa), M/W
Subject #1:	[REDACTED] d/o/b/ [REDACTED] (55 yoa), F/B

III. ALLEGATIONS

Member	Allegation	Finding
Sgt. Adam R. Zelitzky	1. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant in that he stated to her, "I don't like Black people," in violation of Rule 8, Chicago Police Department Rules of Conduct.	UNFOUNDED
	2. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant in that he stated to CPD subordinates that they "would lose their jobs" if they helped the Complainant, in violation of Rule 8.	UNFOUNDED

¹ On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

Allegations (continued)	Findings (cont.)
3. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant, in violation of Rule 8, in that he insulted, mocked, ridiculed, taunted, mimicked, made fun of, and/or caricatured the Complainant, in that he stated to her, "I'm gonna get a CR number on you; I'm gonna get a CR number on you; You gonna be fired; I'm gonna have your job."	SUSTAINED

IV. APPLICABLE RULES AND LAWS

Rules

1. Rule 8, Rules of Conduct, Rules and Regulations of the Chicago Police Department, prohibiting "[d]isrespect to or maltreatment of any person, while on or off duty).

V. INVESTIGATION²

a. Interviews

Complainant, Ms. [REDACTED] gave a **Digitally Recorded Statement**³ on November 4, 2016. [REDACTED] claimed that at the time and place in question a uniformed CPD sergeant arrived in a marked vehicle in apparent response to a 911 call that she had made earlier that evening, along with two plainclothes officers who arrived in a separate vehicle. [REDACTED] stated that she recognized the sergeant (later determined to be Sgt. Zelitzky) as a CPD member who had been involved in a disturbance with her several months before. According to Ms. [REDACTED] Sgt. Zelitzky stated on his arrival that he "didn't like Black people," and that he informed the plainclothes officers that they would "lose their jobs" if they helped [REDACTED]

Sgt. Adam Zelitzky gave a **Digitally Recorded Statement**⁴ on November 21, 2017. During that statement, COPA investigators played In-Car Camera ("ICC") footage from Sgt. Zelitzky's patrol car depicting the incident for him.⁵ The footage shows Sgt. Zelitzky responding by vehicle to [REDACTED] 911 call. Sgt. Zelitzky drives through and searches from his vehicle near West 111th Street and South Ashland Avenue. He then drives south on Ashland and slows down as [REDACTED] can be seen on the sidewalk to his left.

² COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

³ Attachment #23.

⁴ Attachment #28.

⁵ Attachment #20.

An unmarked CPD vehicle approaches from the south and the video captures Sgt. Zelitzky speaking through his driver's side window with the two CPD members who are in the unmarked vehicle. In the video, Sgt. Zelitzky states, "If you want to deal with her, I won't even talk with her. I'm going to knock her out if I talk to her." Sgt. Zelitzky then states, in a louder voice, with a different pitch, in an apparently mimicking tone and fashion, "I'm gonna get a CR number on you. I'm gonna get a CR number on you. You gonna be fired. I'm gonna have your job." The footage then depicts Sgt. Zelitzky drive away.

Sgt. Zelitzky admitted that the words in the video were his, and that he was imitating [REDACTED] when he used them. However, Sgt. Zelitzky claimed that he had not intended for [REDACTED] to hear any of the statements; rather, he only intended for the other CPD members who were present to hear them. Sgt. Zelitzky stated that he had been frustrated by his prior dealings with [REDACTED] whom he recognized, as well as by what he claimed was her past criminal activity and the past criminal activity of others on the 11100 Block of South Ashland Avenue, which is near his home.

During his interview, Sgt. Zelitzky provided COPA with CPD documentation of [REDACTED] Arrest Profile and Arrest History, each dated November 14, 2017, as well as documents listing calls for police service from November 30, 2016, through November 17, 2017, for occurrences located on the 11100 through 11300 blocks of South Ashland Avenue.⁶

b. Digital Evidence

In-Car Camera Video Footage⁷ depicts the incident, was shown to Sgt. Zelitzky during his interview, and is described in Section V.a above.

VI. ANALYSIS

COPA finds that Allegation #3, that Sgt. Zelitzky disrespected and maltreated [REDACTED] in violation of Rule 8, is supported by substantial evidence. Sgt. Zelitzky admitted saying, "I'm gonna get a CR number on you. I'm gonna get a CR number on you. You gonna be fired. I'm gonna have your job." Sgt. Zelitzky further admitted that he intended to imitate [REDACTED] when he made that statement. COPA finds Sgt. Zelitzky's claim that he did not intend for [REDACTED] to hear those words to be implausible. Based on the words themselves, Sgt. Zelitzky's tone, his raised voice in his use of them, and his proximity to [REDACTED] at the time, COPA finds that it is more probable than not that Sgt. Zelitzky intended to disrespect and maltreat [REDACTED]. Sgt. Zelitzky's animus towards [REDACTED] is shown by his statement, "I'm going to knock her out if I talk to her," which is further evidence supporting an inference that Sgt. Zelitzky intended for [REDACTED] to hear his words mimicking her.

COPA also finds that [REDACTED] was in fact shown disrespect and maltreated, though it is apparent that [REDACTED] did not understand that Sgt. Zelitzky was mimicking her. Instead, it is apparent, based on what she heard, that [REDACTED] incorrectly believed that Sgt. Zelitzky was directing other CPD members to refuse to provide police service to her, and that she also incorrectly believed

⁶Attachment #32. COPA notes that [REDACTED] is identified as the caller initiating multiple service calls during that one-year period.

⁷Attachment #28.

that Sgt. Zelitzky had been threatening those other CPD members that they would lose their jobs if they did so.

Further, COPA finds that the documentation of [REDACTED] criminal history provided by Sgt. Zelitzky is of no significance. That documentation tends to cast doubt upon [REDACTED] credibility, generally. However, [REDACTED] credibility is not at issue here, as there is no dispute concerning whether the words depicted by the ICC footage are Sgt. Zelitzky's. In fact, Sgt. Zelitzky admitted making the statements. COPA therefore recommends a finding of SUSTAINED for Allegation #3.

However, COPA recommends findings of UNFOUNDED for Allegations # 1 and 2. ICC footage disproves [REDACTED] claim that Sgt. Zelitzky stated, "I don't like Black people" and it shows that Sgt. Zelitzky did not make any similar statement. ICC footage also disproves [REDACTED] claim that Sgt. Zelitzky stated to CPD subordinates that they "would lose their job" if they helped [REDACTED]. That footage demonstrates that Sgt. Zelitzky did not make such a statement. As COPA has set forth above, it is likely that [REDACTED] misheard and/or misinterpreted the disrespectful statements that Sgt. Zelitzky did make.

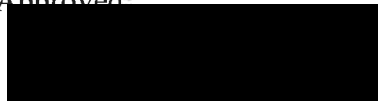
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VII. CONCLUSION

Based on the analysis set forth above, COPA recommends the following findings:

Allegation	Finding
Sgt. Adam R. Zelitzky	
1. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant in that he stated to her, "I don't like Black people," in violation of Rule 8, Chicago Police Department Rules of Conduct.	UNFOUNDED
2. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant in that he stated to CPD subordinates that they "would lose their job" if they helped the Complainant, in violation of Rule 8.	UNFOUNDED
3. On October 27, 2016, at approximately 8:30 p.m., at or near 11149 S. Ashland Avenue, Chicago, Illinois, the accused member showed disrespect to and maltreated the Complainant, in violation of Rule 8, in that he insulted, mocked, ridiculed, taunted, mimicked, made fun of, and/or caricatured the Complainant, in that he stated to her, "I'm gonna get a CR number on you; I'm gonna get a CR number on you; You gonna be fired; I'm gonna have your job."	SUSTAINED

Approved:



Joshua Hunt
Deputy Chief Administrator –
Chief of Investigations

27 Feb 2018
Date

Appendix A

Assigned Investigative Staff

Squad#:	Squad 11
Investigator:	Francis Tighe
Supervising Investigator:	Brian Dollar
Deputy Chief Administrator:	Joshua Hunt